



WASHINGTON STATE  
UNIVERSITY



Sumy  
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University

# Certificate of Completion

This is to certify that

**Oleksandr Kushnerov**

successfully completed Global Virtual Professional Development Program

«**Excellence in Teaching & Research**»

jointly developed by Washington State University and Sumy State University

75 hours, 2.5 credits ECTS, 11 February – 15 May, 2021

A handwritten signature in black ink, reading 'Dipra Jha'.

**Dipra Jha**

*Scholarly Associate Professor,  
Carson College of Business,  
Washington State University*

A handwritten signature in black ink, reading 'Kostyantyn Kyrychenko'.

**Kostyantyn Kyrychenko**

*Director of International Affairs Office,  
Sumy State University*